

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	This introduction of a Housing Asset Management Strategy to ensure that the Council’s social housing portfolio is managed with financial prudence, and ensuring the health, safety and security of our tenants and the communities in which they live.
Brief Service Profile (including number of customers)	
The primary objective of the strategy is to ensure that the Council’s social housing portfolio is managed with financial prudence, balanced with ensuring that the Council continues to meet all its statutory obligations as a Local Authority & Landlord.	
Summary of Impact and Issues	
No negative impact	
Potential Positive Impacts	
<ul style="list-style-type: none"> • Assurance of the health, safety, and security of SCC tenants • Maintenance & management of Council tenants’ homes to a good standard • Improved energy efficiency to tenants’ homes • Tenants’ homes are fit for purpose and meets their needs 	
Responsible Service Manager	Ola Onabajo – Service Manager, Asset Management
Date	10.02.2022
Approved by Senior Manager	Tina Dyer-Slade – Head of Property
Date	10.02.2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No negative impact	
Disability	No negative impact	
Gender Reassignment	No negative impact	
Marriage and Civil Partnership	No negative impact	
Pregnancy and Maternity	No negative impact	
Race	No negative impact	
Religion or Belief	No negative impact	
Sex	No negative impact	
Sexual Orientation	No negative impact	
Community Safety	No negative impact	
Poverty	No negative impact	
Health & Wellbeing	No negative impact	
Other Significant Impacts	No negative impact	